

# New Vacancy

## Vacancy Details

<b>Employer Name:</b>	Popham
<b>Short Description:</b>	Apprentice hairdresser.
<b>Long Description:</b>	<p>Everyone's primary responsibility is to ensure that the clients receive a top quality service from professional, friendly, motivated staff. As an apprentice it is your role to aid the stylists in their jobs so they can deliver the best service to our clients.</p> <p>Working closely with the stylists' means you are always on show and it is important that you are well presented, self-motivated and friendly. You will be liaising with the clients on a regular basis and you must behave in a professional and informed manner at all times.</p> <p>Above all trainees must be coachable, able to take instruction and from time to time constructive criticism. It is also your responsibility to observe whenever possible, to make it your business be well informed about the company and the products and service it sells.</p> <p>Trainees are accountable for:</p> <p>Serving refreshments to clients.</p> <p>Keeping an on going check of client's progress throughout their visit.</p> <p>Aiding the colour technicians by:</p> <ul style="list-style-type: none"><li>• Mixing colours</li><li>• Assisting the colour technicians during application of colour</li><li>• Rinsing off colours</li><li>• Applying treatments</li><li>• Taking part in some hands on colour work (under supervision)</li><li>• Washing tint bowls and brushes</li><li>• Maintaining a clean tidy colour work environment during the working day</li><li>• Managing client expectations by informing them of progress through to handover to the stylist</li></ul> <p>Shampooing for the stylist as required.</p> <p>The general tidiness of the salon, including sweeping, cleaning the kitchen and the reception area.</p> <p>Assisting other staff where necessary.</p> <p>Running short errands out of the salon.</p> <p>Getting models for in-salon training.</p> <p>Cleaning equipment - brushes, combs, clips, tint bowls, trolleys, etc.</p> <p>Assisting in the smooth running of the reception desk, and from time to time, being the receptionist. (See the 'Being the Receptionist' document).</p>
<b>Weekly Wage:</b>	£125 per week during year one, rising to £150 per week during year two.
<b>Working Week:</b>	Tuesday to Saturday; including college days and weekly in-house training sessions.

**Future Prospects:** To become a well trained hairdresser with the realistic prospect of securing employment with Popham or other discerning salons. To gain NVQ to level three. To work with interesting clients and a close team.  
The best Popham stylists will by the age of twenty, earn from £20,000 rising on productivity pay to a realistic £35,000 per year.

**Contact Name:** David Popham - david@davidpopham.com

## Employer and Learning Provider Details

**Employer Description:** Popham is a small prestigious salon located in the heart of North Oxford, providing quality cutting and colouring to a discerning and varied clientele. Popham is a Sassoon Professional partner salon.

**Employer Website?** Yes; www.davidpopham.com

**Number of Vacancies:** 1

## About the Candidate

**Skills Required:** Basic literacy, numeracy, and I.T. skills. Good listening and interpersonal skills.

**Personal Qualities:** Integrity (doing what you say will do when you say you will do it).  
Being coachable (being hungry to learn, willing to give up your fixed point of view).

**Qualifications Req.:** None.

**Reality Check:** This is an opportunity to have fun at work, to be respected, rewarded, and valued, but an opportunity which comes at a price, you have to earn it! You will be expected to perform to a high standard, and to be exceptional, ordinary will not get you very far! Oh yes, it is not easy.

**Other Information:** See our website as you will need to learn about the salon and its ethos. Research the background to our salons approach, and to the industry you intend to join.

## Supplementary Application Form Questions

You have the opportunity to ask two questions on the application form for Candidates which relate directly to the vacancy you are advertising. Please write them in the fields below.

**Question 1:** What do you know about Sassoon and its impact on hairdressing?

**Question 2:** Why would you choose the Sassoon approach to hairdressing as the foundation of your training salon?

## Application Details - Key Dates

**Closing Date:** None.

**Interview Start Date:** As soon as possible.

**Possible Start Date:** As soon as possible.



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